

# Statewide Training Action Team

(STAT Charter - 2016\*)

## *Mission*

The Statewide Training Action Team (STAT) is a network of agencies working to ensure all State of Kansas employees have the competencies needed to effectively serve Kansans.

## *Vision*

The Statewide Training Action Team (STAT) visualizes a highly capable workforce empowered to better serve Kansans through shared training resources.

## *Values*

The Statewide Training Action Team (STAT) commits to follow these values:

**Quality Service-** Provide effective, accessible learning opportunities to all employees.

**Collaboration-** Employ a spirit of teamwork, through the sharing of ideas, training, expertise and resources.

**Innovation-** Explore and use new technologies, methods and approaches to solve existing and emerging challenges.

**Accountability-** Use resources responsibly and report regularly on the achievement of STAT goals.

**STAT Members** may be from any State of Kansas agency. Members need not be from the Professional Development/Training or Human Resources areas, but must be responsible for helping their agency meet workforce training and professional development needs. Members should be aware of, and able to contribute to, the STAT Mission and Vision while upholding the STAT Values.

The **Steering Committee** will coordinate the efforts of STAT. With input of STAT members, the Steering Committee will define STAT goals, provide guidance and monitor achievement.

**Goals** will be reviewed by the STAT Steering Committee members at least annually. Goals will be related to accomplishing the STAT Mission and Vision and will be complimentary to STAT Values.

## **Current Goals**

1. Expand our reputation as a trusted resource by continuing to share resources among agencies in order to find solutions to ongoing employee development needs.
2. Strengthen and empower the State training community.

STAT was launched in a December 2004 meeting, where human resource, training and other professionals from the State of Kansas employment system determined, unanimously, that many untapped or underdeveloped opportunities were available to address the key issues of: 1) maximizing the effectiveness and efficiencies of statewide training and, 2) providing educational opportunities for agencies that do not have training resources allocated. The group determined that a small, diverse and formalized steering committee should be formed to develop a charter and guide the development of a statewide team focused on meeting the State's training and professional development needs. The effort was endorsed by Governor Sebelius and cabinet level agency heads in 2005. The Steering Team continued to meet regularly, 2005 – 2010, moving from meeting quarterly to meeting every two months annually in 2011 to better support and work in tandem with the Statewide Development & Training (SDTT) Project Team of 2011 – 2014. SDTT was chartered along with nine other personnel services project teams in 2011 through Governor Sam Brownback's administration.