

EXECUTIVE ORDER 03-07

Establishing a Kansas Employee Preference Program for the State of Kansas

WHEREAS, the current fiscal situation facing the State of Kansas has necessitated spending and funding cuts and some state agencies have been forced to downsize in order to accommodate those cuts; and

WHEREAS, the employees of the State of Kansas are essential to maintain its service capacity and continue to provide quality services to its citizens; and

WHEREAS, the State of Kansas has made a substantial investment in its workforce; and

WHEREAS, the State of Kansas should make every effort to retain these employees because of this investment and to recognize their service and contributions to the State of Kansas.

NOW, THEREFORE, pursuant to the authority vested in me as Governor and chief executive of the State of Kansas, I hereby direct that the Secretary of Administration prepare necessary personnel regulations, policies, or procedures to establish a Kansas Employee Preference Program whereby the State of Kansas can demonstrate its commitment to these employees and maintain its investment. Pursuant to this program, classified state employees who are affected by layoffs shall receive preference for any announced vacant position for which they apply that is at the same pay grade or lower than the pay grade of the positions from which the employees were laid off or scheduled to be laid off. Such regulations, policies or procedures developed by the Department of Administration shall include provisions for eligibility; duration of this preference; procedures for filling positions under the program and any other criteria deemed necessary to implement this program.

This document shall be filed with the Secretary of State as Executive Order 03-07 and shall be effective immediately.

THE GOVERNOR'S OFFICE

By the Governor _____

Date

Secretary of State

Assistant Secretary of State